

Graduate Teacher Programme 2011-12: Equal Opportunities Monitoring Form

CILT, the National Centre for Languages operates a policy of equality and fair treatment in its recruitment, employment and training. We aim to ensure that all our trainees and employees are treated fairly, regardless of ethnic origin or nationality, gender or sexual orientation, marital status or domestic circumstance, age, or political or religious belief.

We are required by the Training and Development Agency for Schools (TDA) – the Government agency which funds the GTP – to collect certain personal data on our trainees, to help ensure that groups which are less well represented in the teaching profession in England are treated fairly and have equal access to training opportunities. The information is held securely on a database, and we do not share it with any other organisation except the TDA.

Your answers to these questions will not affect any judgements we make about your abilities as a teacher.

Note: the categories listed are those commonly used within the UK context for equal opportunities monitoring. Please select the category that seems to you most appropriate. You may also indicate that you do not wish to supply this information.

Family name		Given name	
Gender	Male <input type="checkbox"/> Female <input type="checkbox"/>	Title (Mr, Ms, Dr etc)	Date of birth

1. Please indicate the ethnic group that you consider yourself to belong to:

- White – British
- White – Irish
- White Scottish
- Irish Traveller
- Other White background
- Black or Black British – Caribbean
- Black or Black British – African
- Other Black background
- Asian or Asian British – Indian
- Asian or Asian British – Pakistani
- Asian or Asian British – Bangladeshi
- Chinese
- Other Asian background
- Mixed – White & Black Caribbean
- Mixed – White & Black African
- Mixed – White & Asian

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- Other Mixed background
- Other ethnic background
- Not known
- Do not wish to supply
- Other – please specify:

2. Please indicate whether you have a disability or long-term illness:

- No known disability
- Dyslexia
- Blind/partially sighted
- Deaf/have a hearing impairment
- Wheelchair user/have mobility difficulties
- Personal care support
- Mental health difficulties
- An unseen disability, eg diabetes, epilepsy, asthma
- Multiple disabilities
- A disability not listed above
- Not known
- Do not wish to supply

If you have indicated a disability or long-term illness which means that you think you might need additional support, please provide further details here, or speak to a member of CILT staff in confidence:

Thank you for completing this form